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human relations NEWSLETTER

Summer 2006

Editorial Board expansion

The already-illustrious *Human Relations* Editorial Board has been augmented with an intake of new members. "I'm really delighted that so many distinguished colleagues have agreed to join us" said Stephen Deery, Editor-in-Chief. The new members are:

Karen Ashcraft (University of Utah) - **Samuel Aryee** (Aston Business School) -
Lotte Bailyn (Sloan School of Management, MIT) - **Rosemary Batt** (Cornell University) - **Arthur P Brief** (Tulane University) - **John L Cordery** (University of Western Australia) -
Rick Delbridge (Cardiff Business School) - **Kevin Dooley** (Arizona State University) - **Michael Frese** (University of Giessen) - **Barry Gerhart** (Vanderbilt University) - **David Grant** (University of Sydney) - **Jeffrey Greenhaus** (Drexel University) - **Rick Iverson** (Simon Fraser University) -
- **John Jermier** (University of South Florida) - **Arne Kalleberg** (University of North Carolina) -
- **Zella King** (University of Reading) - **Ellen Kossek** (Michigan State University) - **Robert C Liden** (University of Illinois at Chicago) - **Elizabeth Maitland** (University of New South Wales) -
Sandra Robinson (University of British Columbia) - **Vicki Smith** (University of California, Davis) -
- **Andrew Sturdy** (University of Warwick) - **Robyn Thomas** (Cardiff Business School) - **Nick Turner** (University of Manitoba) - **William H Turnley** (Kansas State University) - **Linn Van Dyne** (Michigan State University) - **Barry Wilkinson** (University of Bath)



Gail Fairhurst joins the team

We are delighted that Gail Fairhurst will be joining the *Human Relations* team as an Associate Editor. Gail is Professor of Communication at the University of Cincinnati. Her research is primarily in the area of organizational leadership and language analysis.

Call for papers:

We are currently inviting submissions for a special issue on

Workers, risk and the new economy

Guest editors: Paul Edwards (Warwick Business School), Monder Ram (De Montfort University), Vicki Smith (University of California, Davis)

Click [here](#) to see the full call for papers. Copies of the call will also be available at the *Human Relations* stand at the Academy of Management conference in Atlanta. And Paul Edwards will be available there to discuss initial ideas for papers.

(deadline for submissions: 13 July 2007)

Come and meet us in Atlanta

Come and meet us at the Academy of Management conference in Atlanta, 11- 16th August. We will have a stand in the exhibitors' hall. Speak to us about submitting or reviewing. Editors are available to discuss potential submissions. Pick up our calls for papers, free sample issues of the journal, and a *Human Relations* badge in this season's colour.



Editor's choice

At the new 'Editor's choice' section of our website, you will find selected highlights from recent issues of *Human Relations*. Click [here](#) visit our site, scroll down to 'Editor's choice' and read:

A model of political leadership by **Kevin Morrell and Jean Hartley**

Social networks and psychological contract: Structural holes, cohesive ties, and beliefs regarding employer obligations by **Violet T. Ho, Denise M. Rousseau and Laurie L. Levesque**

The romance of human resource management and business performance, and the case for big science by **Toby D. Wall and Stephen J. Wood**

and many more !



Neil's top three: insults, humour and mergers

Neil Walshe is *Human Relations'* Editorial Assistant. He's also working towards a PhD. in organizational psychology through Birkbeck College, University of London, looking at courage in organisations. Right now, Neil's favourite *Human Relations* papers are:

Gabriel, Y. An introduction to the social psychology of insults in organizations. *Human Relations*, 1998, 51 (11) 1329-1354.

"This was one of the first *Human Relations* papers I came across. I had just started my MSc, and this article, examining the mechanisms of insults, was such a refreshing read. It seemed quite different from the mainstream literature I was reading, and it allowed me to rethink the scope of organisational research."

Lennox Terrion, J. & Ashforth, B.E. From 'I' to 'we': The role of putdown humor and identity in the development of a temporary group. *Human Relations*, 2002, 55 (1), 55-88.

"This is another paper that examines less obvious aspects of organizational life. It addresses the function of put-down humour in the process of fostering group cohesion and identity. I keep revisiting it because, methodologically, it is one of the few pieces that do not approach group development from a static perspective."

Buono, A.F., Bowditch, J.L., Lewis. J.W., (1985) When cultures collide: The anatomy of a merger, *Human Relations*, 38 (5), 477-500.

"This paper was a touchstone for my MSc thesis on identity during mergers and acquisitions. It helped me understand a period when concepts of culture in the workplace were becoming relevant and powerful."



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From Eric Trist to Jennifer George to Gary Johns to Denise Rousseau to
Everything is freely available until September 30th.

Party!

We would be nothing without our reviewers. If you have reviewed for us during the last year, we would like to buy you a drink at our Reviewers' Reception at the AoM as a small gesture of our gratitude. Invitations have been dispatched; please do come along!

CONTACT: Please send comments or queries about this newsletter, or any aspect of the journal, to Alice Gilbertson, Managing Editor, a.gilbertson@tavinstitute.org. www.humanrelationsjournal.org