

## Comments from participants in Coaching for Leadership and Professional Development 2009

“Overall I am extremely satisfied with the coaching programme. I thoroughly enjoyed the programme and it achieved my aims of broadening my perspective on coaching and also **broadening my understanding of the value of and challenges with coaching in multiple different organisational and situational contexts**. Both Karen and Jim were open, inclusive and skilled facilitators and I felt as if I learnt a lot from both. And, finally the diversity of participants on the programme meant that there was a tremendous amount to learn from the other people on the programme which was a real bonus.

*Ali Gill, CEO, Creos Ltd*

“The Coaching for Leadership and Professional Development Course represented a challenging and pleasant experience. **Exceptional trainers, wonderful team, amazing environment. What else would anybody want more?**

**I would like to have the chance to come back for a second round** if the organizers will find a continuation of this programme.”

*Cristina Vasiloiu, CEO, Monitor - Romania*

“After a few years practicing Coaching but without formal training on the subject, the Tavistock course came as a **perfect overview of the fundamentals and principles for better Coaching**. Learning from the co-directors and the members of the course, together with working on my real case clients **I am very very satisfied with the approach, contents and dynamics of the course**.

A must for anybody seriously considering building strong and useful Coaching skills, at a practical level in today's business environment”

*Harold Berg, Director, Tobalaba SL - Spain*

'Cumberland Lodge is an eclectic retreat; an ambient, peaceful and slightly quirky location encouraging reflection and conversation. It is an ideal venue for a coaching programme..... and the food is great too.'

*Laurence Barrett, Director of Group Resourcing and Development, Prudential Plc*

**“An excellent programme** providing perspectives on different theories and approaches to coaching and opportunities for their practical application.”

*Paul Boniface, Director of HR and Governance, The National Trust*

## **PREVIOUS PARTICIPANTS NOW REFLECTING ON THE COURSE:**

“I participated in the 2007 programme and found it **an excellent way to develop the depth of my coaching skills whilst also gaining access to the Tavistock’s exceptional expertise in psychodynamics and group process.** The co-directors, Karen and Jim, created and upheld a very safe, but challenging, learning environment - rich in content and yet providing plenty of space for exploration and experimentation. **The programme has given me the confidence and sufficient understanding to work with clients on the themes “below the surface” of their behaviour,** enabling them to resolve otherwise recurring patterns that inhibit their leadership performance.”

*Steven Phillips, Director, Ideas Unlimited, 2007*