

THE LEICESTER CONFERENCE

Authority Role Organisation

This annual, residential, group relations conference is an **accelerated learning experience** or 'real time' learning laboratory, designed to enable participants to understand in greater depth the factors behind the exercise of effective leadership and to broaden and deepen their own **leadership capacity** and **the leadership potential of others**, by generating management **goodwill** and employee **buy-in**, and understanding their own and their organisation's **resistance to change**.

IS IT FOR ME?

For team leaders, leadership developers, entrepreneurs, managers, administrators, CEOs; academics, researchers, consultants, trainers, clinicians, activists, service providers etc.. From business, education, government / local authorities, health services and social care, finance, NGOs, the arts, politics, consultancy, justice, religious orders, lobby groups & agenda-based organisations. **Participants come from diverse backgrounds, from all over the world.**

By paying attention to the **potential** of you and your colleagues, **give** yourself and your organisation that extra competitive edge needed to **survive and thrive** in today's economic climate.

Benefits to organisations include:

- improved **strategic thinking**;
- more effective management, based on **understanding people in context** as individuals, as members of groups, organisations and the wider society; and
- increased capacity to **lead and manage in uncertain or rapidly changing environments**.

If you have any questions or would like **a brochure**, please contact Rachel Kelly:



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TESTIMONIALS

“Leicester has revived my awareness of **how powerful the unconscious forces are within a team and workplace**. It has also renewed my ability to pick up on these forces ... **By remaining in role, I am feeling more fulfilled** in the work that I do.”

Programme Manager, Secondary Care Team, East Midlands Healthcare Workforce Deanery, UK

“Overall the conference was the **most significant personal professional event** I have attended.”

Vice President, HR, Volvo Car Corporation, Sweden

“My capacity seems to have been transformed ... I have become steadier – more contained ... **I have been able to hold a more complex picture of the system in my mind**, with more connections, more interweaving, and with the structure staying apparent.”

CEO, Elysia, UK

“**Leicester has made me think a lot more** about what [organisational life] means ... and how we all respond to this and create this atmosphere – **what is externally induced and what comes from us** and how people exercise their leadership and authority including of course myself, in this environment.”

Deputy Chief Executive, NHS, UK

“Once I start thinking about the conference I realize that there is **a fine web** from this conference which has been **layered into my life**.”

Head of Business Development, Sulzer Pumps Asia Pacific, China

“I learned that if I want things to happen in my organisation **I have to take responsibility for my feelings and actions**.”

Co-ordinator, Church Mission Programme, Ireland