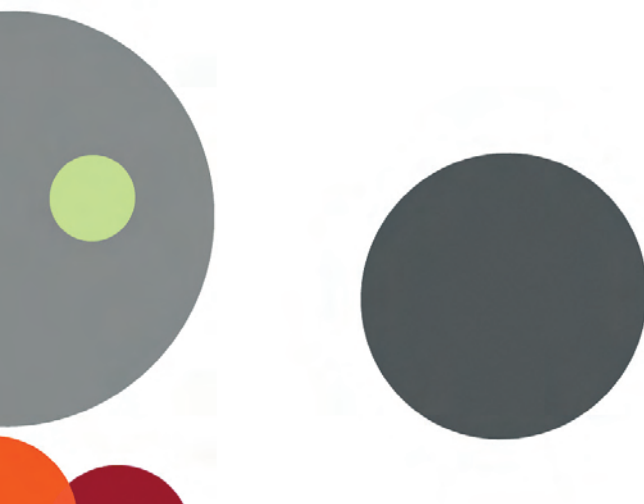


THE  
TAVISTOCK  
INSTITUTE®

Building on  
6 decades  
of learning,  
innovation  
and reflection





**The Tavistock Institute** helps organisations to learn and develop through innovation and change, working with the technical and emotional challenges involved.

**The Tavistock Institute** integrates different approaches from the social sciences to give our clients a deep understanding of their issues and potential ways forward.

## 6 beliefs

We work across and  
between boundaries

We create safe spaces  
for difficult conversations

We work with  
hidden (sometimes  
unconscious) factors

We put theory and  
knowledge into practice

We bring rigour, reflection  
and care to our work

We work with  
the unexpected

## 6 examples of our work

Evaluating the government's parenting fund.

Reviewing strategic partnerships in Gloucestershire.

Carrying out action research on the role of traditional healing in mental health.

Running a management development programme for a national social enterprise.

Developing evaluation methodologies for key EU policy areas.

Identifying the organisational change aspects of eGovernment.

## 6 ways we can work together

### Consultancy

Helping organisations to learn, change, innovate and develop.

### Research

Understanding changes in changing and complex circumstances.

### Coaching

Engaging clients in a discovery process.

### Professional Development

Learning how to work with emotion and knowledge and reflecting on the experience.

### Journals and publications

Translating knowledge into practice and practice into enduring knowledge.

### Joining us

As a member of the Tavistock Institute Association, a member of staff, a visiting scientist, a partner or an associate.

## 6 trends for the future

Greater diversity and difference within and between communities.

More households and more varied types of household.

A more diverse society with, for example, more elderly and disabled people and wider differences in household wealth.

Continued technological development which will exacerbate the different life chances facing those at each end of the spectrum of educational attainment.

The dominance of the Asian economies which will effect different local economies in different ways.

More extreme weather and growing environmental pressures ranging from land use to noise pollution.

*These are the results of a trends analysis The Tavistock Institute carried out for the then Office of the Deputy Prime Minister in a study on the future of local government (All our futures: The challenges for local governance in 2015 ODPM 2006)*

In our 7th decade...

...we are committed to improving the effectiveness of groups and organisations and therefore people's lives. We aim to bring social-science based rigour and reflection to consultancy and applied research and evaluation. We will help our clients to work with the unexpected, to learn and to develop innovative and imaginative ways forward.

...one of the challenges facing organisations is how to find effective answers to the challenge of partnership, cross-organisational and intercultural working.

This is what we do in our research. We have an international team of researchers who help clients to address these and similar questions.

They draw on a range of disciplines, theoretical frameworks and research approaches. And we often team up with associates and international partners with complementary skills, disciplines and languages.

...organisations  
will face issues  
which resist off  
the shelf solutions.

In our consultancy work we specialise in bespoke responses tailored to a given client's particular need. We offer partnership with our clients, collaborating on diagnosis and problems solving, in designing and implementing organisational interventions, in managing the process of change, in reflecting and learning.

...you could  
benefit from one  
of our professional  
development  
programmes  
and events.

They are deliberately designed to share what we have learned – our theories and practices – with others who have an interest in our work.

The Advanced Organisational Consultation Programme, a part-time postgraduate course.

A new certified course in Coaching for Leadership and Professional Development.

Our Group Relations conferences, including Authority, Role and Organisation, The Leicester Conference.

Bespoke leadership development programmes.



For more information  
about us, what we do  
and how we could work  
with you please visit  
[www.tavinstitute.org](http://www.tavinstitute.org)  
or contact us on  
020 7417 0407

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30 Tabernacle Street  
London EC2A 4UE

**T** +44 (0)20 7417 0407

**F** +44 (0)20 7417 0566

**E** [hello@tavinstitute.org](mailto:hello@tavinstitute.org)

**W** [tavinstitute.org](http://tavinstitute.org)