

Fall 2013
Group Relations Conference

Authority and Leadership in Groups and Organizations

Exploring the Price of Learning

*November 15-17, 2013
Teachers College, Columbia University*



Program in Social-Organizational Psychology
Teachers College, Columbia University

In Partnership With:



Dear prospective member,

We live in a peculiar socioeconomic environment where the price of education has skyrocketed. We are told that student loan debt now exceeds credit card debt in America, topping \$1 billion. Tuition has increased at a rate far beyond increases in wages and income, while interest rates on student loans are double that of a car loan and triple that of bank bailout loan. Education, once linked mostly to soaring opportunity, now can be seen as linked to soaring inequality as well.

And yet we also grow up to trust and believe that education is still one of the safest investments we can make in ourselves and in our futures.

What is, therefore, our attitude to education and our relationship to learning? How do we experience the price of learning? What happens to learning—and learners—in this changing context where education now lives? How do we explore our authority and leadership in this context?

The Group Relations Conference at Teachers College, Columbia University this Fall will focus on the experience of learning in the here-and-now through the examination of the emergence of leadership and the taking up of authority in the context of our current educational systems.

We invite you to join us and others in this exciting learning opportunity.

Eliat Aram

Conference Director

Nathan Gerard

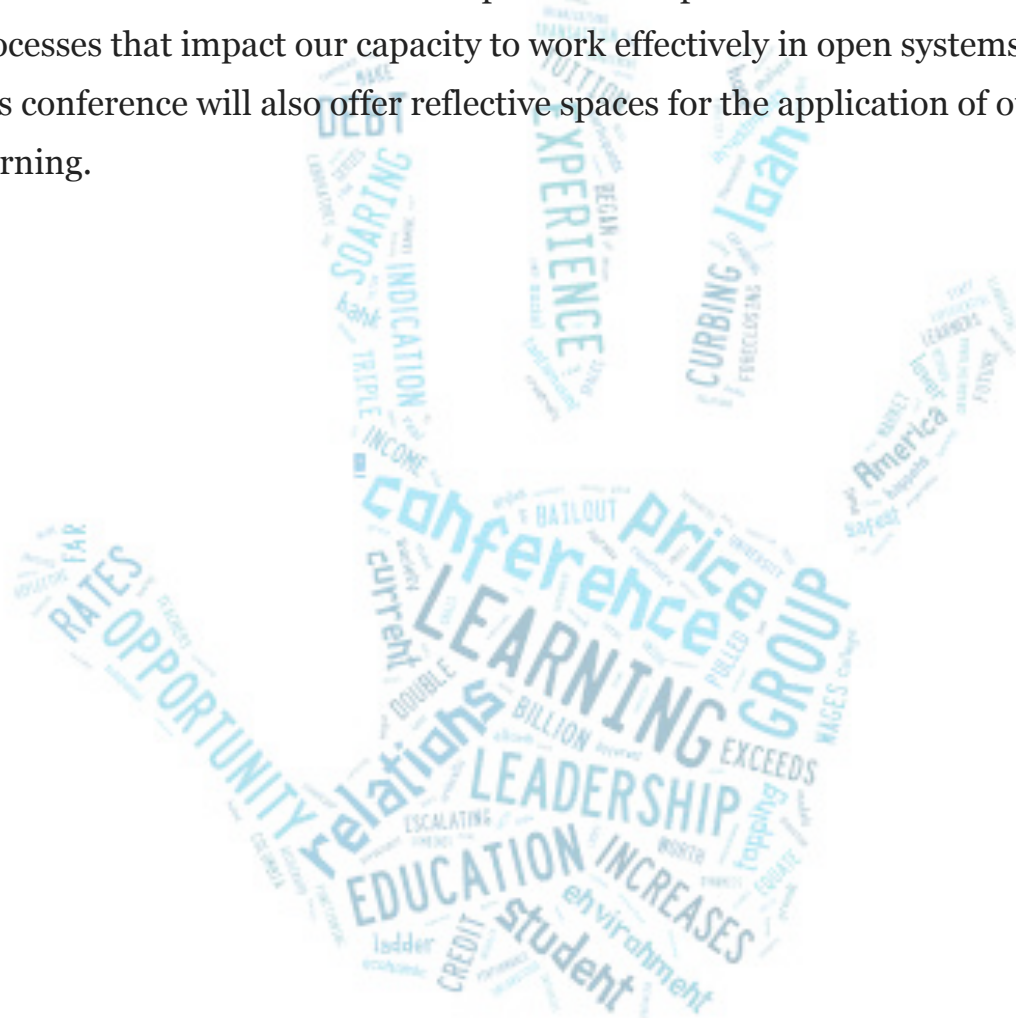
Administrative Associate Director

THE PRIMARY TASK

The primary task is to study our own behavior in the “here and now” as it relates to the exercise of authority and the emergence of leadership within the conference as a temporary organization.

HOW WE WILL LEARN

Group relations conferences are primarily experiential learning events. Brief introductions will be offered to describe the different processes that are used. The rest of what happens is created by how we interact with one another. While we will explore the deeper unconscious processes that impact our capacity to work effectively in open systems, this conference will also offer reflective spaces for the application of our learning.



CONFERENCE STAFF

CONFERENCE DIRECTORATE

Conference Director

Eliat Aram, PhD Cpsych, CSci

CEO, The Tavistock Institute of Human Relations; Chartered Psychologist (BPS); UKCP accredited Gestalt Psychotherapist; Trainer & Supervisor, Metanoia Institute, London; Member, OFEK; UK

Administrative Associate Director

Nathan Gerard, MA, MSc

PhD Candidate & Instructor, Social-Organizational Psychology, Teachers College, Columbia University; Member, The New York Center for the Study of Groups, Organizations, and Social Systems

Conference Administrators

Kristen Bakalar, MA

Graduate, MA Program in Social-Organizational Psychology, Teachers College, Columbia University; Former Vice President, Organization and Human Development Consulting Club, Teachers College; Executive Committee, New York Center for the Study of Groups, Organizations, and Social Systems

DeMarcus Pegues

Ph.D. Candidate, Social-Organizational Psychology, Teachers College, Columbia University

CONSULTANT STAFF

Stephanie Biernbaum, MA

Manager, Organizational Development and Training; Member, Group Relations International

Leslie Brissett, JP, MSc, DSA

Institute and Management Team Member, The Tavistock Institute of Human Relations; Lay Member, British Psychoanalytic Council; The Grubb Guild

Howard Friedman, PhD

Psychologist, Private Practice; Adjunct Faculty, NYU Department of Applied Psychology; Adjunct Faculty, St. Luke's-Roosevelt Psychology Internship Program; Member, LGBT Study Group, William Alanson White Institute; President, The New York Center for the Study of Groups, Organizations and Social Systems; Associate, AKRI

Christina Horner, MA MHC

Psychotherapist at Prospect Psychology; Consultant and Coach at Ritchie/Tye Consulting, Leadership Development; Adjunct Faculty, CUNY Brooklyn College; Member APA, ACA, New York Center for the Study of Groups, Organizations and Social Systems, Association for Specialists in Group Work

Patrick Jean-Pierre, Psy-D

Senior Project Associate/Site Director, Metropolitan Center for Urban Education, NYU Steinhardt; Staff member/Consultant, Wharton School of Executive Education, UPenn; Youth and Families Mental Health provider, Supreme Consultants; Manhattan College, Adjunct Professor

Jennifer Lee, PhD

Assistant Clinical Professor of Psychiatry, Columbia University Medical Center, New York Presbyterian Hospital; Clinical Psychologist, Private Practice; Member, AKRI; Member, New York Center for the Study of Groups, Organizations and Social Systems

Michael Lindsay, PhD

Principal, Adaptive Edge Consulting; Associate, The Guild; Fellow, University of San Diego Leadership Institute Practitioner Group; Clinical Psychologist; Member, ISPSO; USA

Ellen Short, PhD

Associate Professor, Counseling and School Psychology, School of Education, Long Island University/Brooklyn Campus; Counseling Psychologist; Associate, AKRI; Member, New York Center

Ty Smith, MA

Senior Organization Development Consultant, OG Systems; Member, Group Relations International

Kimberly Turner, PhD, M. Div.

Program Manager, D.C. Department of Health; Past-President, the Washington-Baltimore Center for the Study of Group Relations, and Associate, AKRI

LOGISTICS

DATES & TIMES

Friday 15 November 2013
10:00 AM-9:00 PM
*Conference registration begins
at 9:15AM

Saturday 16 November 2013
9:00 AM-9:00 PM

Sunday 17 November 2013
9:00 AM-5:00 PM

LOCATION

Teachers College
Columbia University
525 W. 120th Street
New York, New York 10027

MEALS & LODGING

Light refreshments will be available during breaks of the conference. Continental breakfast will be offered Saturday and Sunday at 8:30am. Lunch and dinner breaks are the responsibility of members. The conference is nonresidential. Those who require assistance in securing local overnight accommodations should contact conference administration.

FEE

For students currently enrolled in ORL 5362, the conference fee is covered by the course enrollment fee and requires no additional payment. For all other members, the fee for the conference is \$495, which includes a \$100 registration fee. Fees are due in full no later than Friday, 1 November, 2013.

DISCOUNTS

Discounted fees are available to employees of non-profit and governmental agencies and to full-time students. In addition, discounts are available when three or more individuals from one work organization attend together. Special fee arrangements can be made for those who are from underrepresented populations and others who may need financial assistances during this economic period. Please make requests to the Administrative Associate Director (Nathan Gerard; exploringtheprice@gmail.com). Such decisions will be made on or before November 1, 2013.

HOW TO APPLY

Please fill out the enclosed application and payment form below.

CLOSING DATE FOR APPLICATIONS

Friday, 1 November 2013

SPONSORSHIP

This event is authorized by the Social-Organizational Psychology Program at Teachers College, Columbia University, the primary conference sponsor. As such, the majority of members at this conference historically have been enrolled in *Group Dynamics: A Systems Perspective* (ORL 5362). Conference participation is among options given to students for partial fulfillment of course requirements.

In addition, the New York Center for the Study of Groups, Organizations and Social Systems holds sponsorship that provides support in staffing and recruiting for the conference.

APPLICATION FORM

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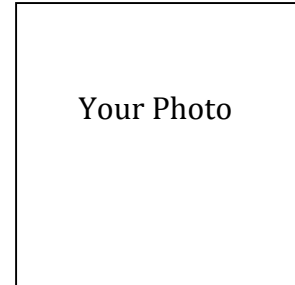
***First Name:**

***Last Name:**

Date of Birth:

Email:

***Degree program and year / Profession (if not a student):**



In order to get to know you better we ask that you briefly answer the following questions:

What does the conference theme mean to you?

Have you ever attended a group relations conference before? (If so, please list the location and dates)

PLEASE NOTE: The conference is considered to be ONE WHOLE EXPERIENCE by the organizers. As such, those who know in advance that they may miss any significant portion of the conference are asked to forego attendance at this time. In addition, some past participants have experienced similar conferences to be particularly personally intense. As the conference is not designed as a substitute for psychotherapy, counseling, or life coaching, those going through a period of extreme personal difficulty are advised to defer attendance.

- I have read the brochure and understand that I am participating in a group relations conference where intense experiential learning will be offered.

Signature

Date

*indicates information that will be included on membership lists provided to all participants

PAYMENT FORM

NAME _____

FEES ARE DUE IN FULL ON OR BEFORE NOVEMBER 1, 2013
NO REFUNDS OF DEPOSITS AFTER NOVEMBER 14, 2013

- ORL 5362 Students (NO PAYMENT/COVERED BY COURSE ENROLLMENT AND FEES)
- \$250 Full-Time Students, please indicate institution _____
- \$295 Part-Time Students, please indicate institution _____
- \$395 Public Members—Government, Nonprofit, Educators, Arts, Entertainment*
- \$495 Public Members—Private Sector--including Consultants, Psychotherapists*
- \$495 Public Members---Other, please indicate _____

-
- \$50 Discount (per applicant)/3 or more members from the same organization*

Name of organization _____

\$ _____ **AMOUNT DUE**

- Checks are made payable to** The New York Center for the Study of Groups, Organizations and Social Systems (NYCGOSS is okay)

- Credit card payment**

Charge \$ _____ to:

VISA # _____ Exp. Date: _____

MasterCard# _____ Exp. Date: _____

Cardholder's Name: _____

Cardholder's Signature: _____

Send via Email

exploringtheprice@gmail.com

Send via Mail

Nathan Gerard, Administrative Associate Director
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