Over 14 days the international membership and staff explore what it means to lead and follow in our organisations and communities. Putting Authority back at the centre of the conference title, speaks directly to the challenges we face in encountering a more dispersed, distributed and at the same time more risky and uncertain contexts. The uncertainty of the context is causing a polarisation in behaviours of followers in response to the increasing tyranny experienced from leaders. As a follower, you either: Conform and Comply or you get Creative and Courageous.....these 4 C’s are being faced by us all. In the face of Climate change and other impending geopolitical and environmental extinction scenarios, there is a need to dedicate the space and time to really look closely at the state of our world and how we act in it.

The 2020 Leicester Conference offers a 3 sub-conference model: A, B and Deepening Learning Group. A for those who have not been to a residential Group Relations conference before, B for those who have some experience and the Deepening Learning Group - for those who have been to the Leicester Conference before and with significant residential Group Relations experience and advanced process consultancy expertise.

Conference details

Conference Director and Director of Sub-Conference A: Leslie B. Brissett
JP, PhD Group Relations Programme Director, TIHR; Magistrate, FE Governor; ISAAC member, BPC; UK.

Director of Sub-Conference B: Maxine Dennis
MSc, TQAP, M.Inst.Psychoanal
Psychoanalyst, Psychotherapist, Clinical Psychologist, Organisational Consultant; UK.

Deepening Learning Group Director: Lord Victor Adebowale
Lord Victor O Adebowale has over 30 years’ experience in a variety of leadership position in public, private and non-profit organisations, he is a cross bench member of the House of Lords, CEO of Turning Point, A director of Leadership in mind and co-founder and chairman of visionable.com he holds an MA in advanced organisational consulting with the Tavistock Institute and City University. He is visiting Prof and chancellor at the University of Lincoln.
WHEN IS THE CONFERENCE? / VENUE? / COST?

TIMINGS
Registration opens at 12pm on Saturday 1st August. Conference closes on Friday 14th August at 12pm.

VENUE
College Court Conference Centre, Knighton Road, Leicester, LE2 3UF - a 4 star hotel, part of the University of Leicester, where award-winning architecture combines with delicious food and modern conference facilities in tranquil wooded surroundings.

FEE
A and B Sub-Conferences: £5,200
Deepening Learning Group: £5,950
The fee includes all accommodation and meals.

DISCOUNTS
Early bird discounts of £600 are available for applications received before 10th March 2020. A maximum of 75 places are available.

£100 discount each for two applicants from the same organisation
£250 discount each for 3+ applicants from the same organisation
£450 discount if you have participated in one of our modular courses in the last 5 years
Partial bursaries are available on request. Please see the terms and conditions.

HOW DO I APPLY?
Fill in the application form here. All applications for the reservation of a place at the conference should be accompanied by the booking fee of £700. Acceptance to the conference is not automatic and places are limited.

CLOSING DATE FOR APPLICATIONS
Friday 10 July 2020.

Contact Anabel Navarro, Pre-conference Administrator, Professional Development Manager, with any queries or questions:

Email: A.Navarro@Tavinstitute.org Tel: +44 (0)20 7457 3926
The Tavistock Institute of Human Relations is a not-for-profit organisation which applies social science to contemporary issues and problems. It was formally founded as a registered charity in 1947 although its work started after World War I, together with the Tavistock Clinic. The Institute is engaged with evaluation and action research, organisational development and change consultancy, executive coaching and professional development, all in service of supporting sustainable change and ongoing learning.

WWW.TAVINSTITUTE.ORG

This annual, residential, Group Relations conference is an accelerated learning experience, a ‘real time’ learning and reflective space, designed to enable participants, through direct experience, to understand in depth the factors behind effective leadership and how to broaden and deepen their leadership capacity and the leadership potential of others, by generating management goodwill and employee buy-in, and by understanding their own and their organisation’s resistance to change.

WHO IS IT FOR?

Business professionals, team leaders, entrepreneurs, managers, executives, HR professionals, directors, CEOs, MBA alumni, researchers, administrators, activists, academics, students, decision-makers consultants, facilitators, therapists, trainers, clinicians, service providers, story-tellers, etc. From the worlds of business, government and local authorities, SMEs, public services, the arts, law, media, consultancy, the armed forces, emergency services, education, finance and politics, NGOs, co-operatives, health services and social care, justice, religious orders, community groups, lobby groups, agenda-based activisms, trade unions and environmental organisations, etc. Participants are from all sectors, levels, career stages and diverse backgrounds, from all over the world.
What differentiates Tavistock approaches from others is the emphasis we place on unconscious dynamics and the system as a whole. Give yourself and your organisation that extra competitive edge needed to survive and thrive in today’s uncertain and changing climate.

Benefits for organisations and individuals include:

- improved strategic thinking;
- more effective leadership and management, based on understanding people and their potential in context as individuals, as members of groups, organisations and the wider society; and
- increasing capacity to lead and manage in uncertain or rapidly changing environments.
“My capacity seems to have been transformed ... I have become steadier – more contained ... I have been able to hold a more complex picture of the system in my mind, with more connections, more interweaving, and with the structure staying apparent.”

CEO, Elysia, UK

“Leicester has revived my awareness of how powerful the unconscious forces are within a team and workplace. It has also renewed my ability to pick up on these forces ... By remaining in role, I am feeling more fulfilled in the work that I do.”

Programme Manager, East Midlands Healthcare Workforce Deanery, UK

“Overall the conference was the most significant personal professional event I have attended.”

Vice President, HR, Volvo Car Corporation, Sweden

“Leicester has made me think a lot more about what organisational life means ... and how we all respond to this and create this atmosphere – what is externally induced and what comes from us and how people exercise their leadership and authority including of course myself, in this environment.”

Deputy Chief Executive, NHS, UK

“Once I start thinking about the conference I realize that there is a fine web from this conference which has been layered into my life.”

Head of Business Development, Sulzer Pumps Asia Pacific, China

“I learned that if I want things to happen in my organisation I have to take responsibility for my feelings and actions.”

Co-ordinator, Church Mission Programme, Ireland